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### Times Facts

Anne came to the *Times* in 1982 as a part-time copy editor. She then worked on various desks in the metro area before taking over the lead features desk in 1988. In 1993, Anne became the assistant managing editor/copy desks and in 2003 was named Senior Editor. In 2004 she led the team that developed and launched **tbt\* Tampa Bay Times** — the *Times*' free daily news and entertainment paper for young adults.

### Talking Points

- Convergence • News decisions: How they get made • Diversity
- Leadership Issues • Alternative newspapers • Developing young readers

She is a regular presenter for the American Copy Editors Society annual convention as well as a faculty member at the Poynter Institute where she teaches copy editing.

### Education

Anne earned her bachelor's degree in journalism from the University of Mississippi in 1982.

### Background

Before joining the *Times*, Anne had internships at United Press International in Jackson, Mississippi and at the *Ledger-Star* in Norfolk, Virginia. She has spent her entire professional career at the *Times*. In 2003, Anne helped to develop the *Times*' Standards of Accuracy which relate to both news and business operations. She was the reader liaison for the newsroom until launching **tbt\* Tampa Bay Times**.

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